NORTON ROSE FULBRIGHT

Supplier Charter

April 2026

The business principles of Norton Rose Fulbright are based around quality, unity and integrity. They apply to all of our activities and staff world-wide, and describe our culture and personality both internally and externally, the way we work and what we stand for.

We focus on providing consistently high quality legal services to clients from a united, global perspective, delivering work that meets the highest professional, ethical and business standards.

We expect, in turn, the same levels of integrity from our suppliers. We are committed to using only those suppliers whose principles match our own. Our suppliers are therefore required to comply with all applicable laws and, in all cases, to meet the standards and principles set out below across all areas of their business. Compliance with such laws, standards and principles is a material consideration for us in assessing every aspect of our supplier relationships.

Anti-bribery and corruption

Our suppliers must comply with all applicable laws (including, where relevant, the UK Bribery Act 2010, the UK Criminal Finances Act 2017, the US Foreign Corrupt Practices Act 1977, the Canadian Corruption of Foreign Public Officials Act (as amended) 1998) and the Australian Criminal Code Act 1995 (Cth) relating to the prevention of bribery, corruption, fraud, tax evasion or similar or related activities.

Diversity and inclusion

Our suppliers must comply with all applicable discrimination laws and actively promote diversity and inclusion within their own workplace, including in recruitment, retention and promotion practices.

Health and safety

Our suppliers must comply with all applicable health and safety laws and aim to create a safe working environment for its employees and anyone else affected by their businesses.

Human rights

Our suppliers, whether directly or through their supply chain, must comply with all applicable human rights related laws in respect of their employees , conduct their business activities in a manner which respects human rights as set out in the UN Universal Declaration of Human Rights and the core conventions of the International Labour Organization and must not hold another person in slavery or servitude, employ, engage or otherwise use forced or compulsory labour, trafficked labour or child labour; nor engage in or condone the use of corporal punishments or mentally, physically or sexually abusive or inhumane treatment of workers.

Sustainability

Our suppliers must comply with all applicable environmental laws and continually strive to improve their sustainability performance, focusing on reduction (as appropriate) of waste, carbon emissions, water and natural resources consumption.

Suppliers must comply with this Supplier Charter at all times, monitor compliance, notify us of any breaches and take reasonable steps to address, remedy and prevent repetition of any breach of the Supplier Charter principles. We reserve the right to undertake due diligence and/or risk assessments to verify compliance with the above principles and expect our suppliers to cooperate and provide supporting evidence as we may reasonably require to monitor and review their compliance.

Law around the world

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